

## Code of Conduct & Ethics

Fire Safety Services Directors and Employees will all adopt comply and follow the under noted principles which define the way we work and operate on behalf of the Company:-

- Always act in an open honest and friendly manner.
- Approach all dealings with the utmost integrity.
- Comply with all laws, rules, regulations and industry standards.
- Immediately declare any actual or potential conflicts of interest.
- Promote reputable business practice at times
- Report all known or suspected violations of this code.

David Murfitt  
Managing Director